

REVENUE SECRETARIAT

Dated 30th May 1947.

No. L. 16528—B. R. 1.46-15. In exercise of the powers conferred by sub-section (1) of Section 12, sub-section (1) of Section 15 and sub-section (1) of Section 18 of the Act for the Prohibition of Beggary, 1944 (XXXIII of 1944), the Government of His Highness the Maharaja of Mysore are hereby pleased to authorise the Superintendent of the Beggar Colony at Bangalore and the Head Warder and Warders appointed in Government Order No. L. 13625-8—B. R. 1-46-14, dated 8th April 1947, to exercise the powers conferred by the aforesaid sub-sections.

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H. N. PALLEGAR, *Rev. Secy.*

GENERAL SECRETARIAT

Dated 2nd June 1947.

No. S. R. 4517—L. W. Under Section 12(4) of the Mysore Labour Act XIII of 1942, the Government of His Highness the Maharaja of Mysore are pleased to publish for general information the accompanying report of the Chief Conciliator in Mysore in respect of the failure of conciliation proceedings in the dispute between the Labour Association of Mysore Chemicals and Fertilisers, Belagola and the Management of the Company regarding the four demands of the Association mentioned therein.

MOHAMED ISMAIL SHERIFF, *Genl. Secy.*OFFICE OF THE CHIEF CONCILIATOR AND
EXCISE COMMISSIONER IN MYSORE.

Notification dated 1st May 1947.

To

The Secretary to Government of
His Highness the Maharaja of Mysore,
General Department,
Bangalore.

Sir,

No. C. C. 22—46. I have the honour to make the following report under Section 12(4) of the Mysore Labour Act, relating to a dispute between the Mysore Chemicals and Fertilisers Labour Association, Belagola, and the concerned Works Management in regard to the following four demands put forth by the Association:—

I. The management be requested to grant two months' Bonus either as War and Victory Bonus or Victory Bonus as in the case of other industrial concerns.

II. (a) A change be made in the working hours for the shift staff to facilitate forty-eight hours of work per week.

(b) That Sundays be declared a holiday for the shift staff as well; the management making separate arrangement for work on Sundays.

(c) That the following holidays, be declared as holidays applicable to the shift workers as well, by making suitable arrangements for work on such holidays:—

- (1) New Year's Day.
- (2) Lunar New Year's Day.
- (3) Good Friday.
- (4) King Emperor's Birthday.
- (5) His Highness the Maharaja's Birthday.
- (6) Ganesha Festival.
- (7) Vijayadasami.
- (8) Last Day of Moharum.
- (9) Christmas Day
- (10) Bakrid.

(d) That an "Overtime Allowance" of twice the wages per hour be paid to all the workers for "Extra hours of work."

III. The Management is requested to prepare, publish and maintain "A Schedule of Wages" for all the employees in the factory with an annual increment of two annas below one rupee wages; and three annas above one rupee wages paid to the employees for regular and approved service, for each year.

IV. The Management is requested to have "a Definite Plan" for housing all its employees, and in the meantime, to pay each employee a "Conveyance Allowance" of rupees five per head per month, as many of the workers have to come from a long distance.

2. The President of the Labour Association gave to the concerned Works Management a notice of change, dated 13th January 1947, making these above four demands. As the

management could not agree to the demands as the parties did not come to a settlement during the negotiations conducted by the Assistant Commissioner of Labour, Mysore Division, the Commissioner of Labour referred the case to this office for initiating conciliation proceedings under Section 10(3) of the Labour Act.

3. The case was accordingly registered and intimations to the parties were issued for hearing. I held conciliation proceedings at Bangalore on the 30th April 1947 and heard the case at some length. The Management was represented by Dr. K. L. Ramaswamy, General Manager of the Works, assisted by Mr. N. G. Narayan, Labour and Welfare Officer of the Works; while, on behalf of the Labour Association were present, Mr. M. S. Joseph, President of the Association and the following Office Bearers:—

- (1) Mr. A. Subrahmani Iyer, Vice-President.
- (2) " Y. N. Madhava Rao, Secretary.
- (3) " R. S. Nivas, Assistant Secretary.
- (4) " K. Ramachandran, Treasurer.

4. The Assistant Commissioner of Labour, Mysore Division (Mr. C. N. Nanjappa), was also present throughout the conciliation proceedings.

5. The demands were taken up one by one and discussed on both sides.

6. With regard to Demand No. (i) asking for the grant of two months' pay as Bonus, the General Manager of the Works stated that what is asked for is for the period of War, the accounts for which period have already been closed and the funds pertaining to that period have been appropriated as per approved Balance Sheets of those years, and as such, no funds pertaining to that period were now available for disbursement. And he further stated that the Management had paid one month's pay as Bonus during 1945-46 and that they would consider this question after the close of the current year while considering the current year's Balance Sheet. The Association's representative contended that what was paid in 1945-46 was profit bonus which had nothing to do with the War and Victory Bonus. In addition, he stated that the Company had declared the interim dividends and this question which was pending then could have been considered. The Management's side pleaded that they were unable to promise or say anything further until the current year's Balance Sheet was prepared and the profit or loss position known definitely. He added that the accounts of the previous years having been closed, nothing could be done in respect of that period now. After further discussion the Management Representative said that they would consider the question as sympathetically as possible while considering the Balance Sheet for the current year and that beyond that they could not say anything. The Association representative, not being satisfied with the replies given by the Management, pressed the demand. The Management's representative regretted, it was not possible for the Management to accept the demand. So, there was no settlement possible in regard to this Demand No. (1).

7. In regard to the next Demand (No. 2 (a)), urging a change in the working hours for the shift staff, the Management contended that the amendment in the Act (Section 34) referred to by the Association did not affect the proviso to that Section. In view of the demand of the Association the matter has been referred to the Chief Inspector of Factories for instructions and that his reply is awaited. The Association representative contended that when a section was amended the proviso should also be taken as being amended and as such, there was no need to refer the matter to the Chief Inspector of Factories which meant unnecessary delay. The General Manager replied that they neither intended to delay matters nor were they unwilling to follow the Act but wanted to make sure of the scope of the amendment to the said Section by getting a ruling from the competent authority. He said that they would write again to the Chief Inspector of Factories referring to the to-day's discussions and request for a very early reply. In view of this assurance, the Association representatives agree that this demand may be taken as withdrawn. So, this is treated as withdrawn by the Association.

8. In respect of Demand No. 2 (b) and No. 2 (d), urging that Sundays be declared as holiday for the shift staff and that the payment of Overtime Allowance at twice their wages respectively, the Association representatives seeing that this depends on the disposal of the Demand No. II (a), which has been withdrawn, are agreeable to withdraw. Accordingly, these demand items are treated as withdrawn.

9. Next coming to Demand No. 2 (c) *re* the grant of certain holidays to shift workers, the subject was fully discussed on both sides. The position is that the distinction between the permanent and temporary establishments has to continue and these holidays with pay will be holidays with pay to Permanent Establishment only; and so far as daily rated temporary staff is concerned, it will be a holiday involving loss of wages, except for the specified religious holidays. This position is explained and this issue is not further pressed by the Association representatives. Hence this demand is treated as withdrawn by the Association.

10. As regards Demand No. 3 (preparation of schedule of wages and grant of increments), the Management replied that they were preparing the schedule of wages and would publish it shortly. As regards the grant of progressive scales of wages, the Management said that since this involved financial implications they required time before they could give their final decision. The Association representative stated that the Management had sufficient time inasmuch as the notice of change was given in January 1947 and that asking for more time was not acceptable to them. The Association pressed the demand. The Management representative pleaded his inability to accept the demand. So, no settlement was possible between the parties in regard to this demand.

11. Finally, in regard to Demand No. 4 *re* Preparation of "Definite Plan" for housing the Labour and in the meanwhile pay a conveyance allowance, the Management representative stated that they could not take up the Housing Scheme vigorously owing to the difficulty in securing materials during the war period and that the matter is now under the active consideration of the Company, and in the meanwhile they were prepared to consider the question of granting conveyance allowance if concrete proposals already called for from the Association and which had not yet been complied, are sent up. The Association representative stated that the information had been furnished during discussions at the earlier stages and that the Association's proposals are (1) that the employees coming from Mysore with Railway Pass may be given a Conveyance Allowance of Rs. 5 a month, and (2) that the employees coming from the surrounding villages of a distance of three miles or more may be given a conveyance allowance of Rs. 5 a month. The General Manager stated that the Management was agreeable to grant in the case of those coming from Mysore with a pass, a conveyance allowance equal to the cost of the pass and that, in the case of those coming from the surrounding villages from a distance of 5 miles and beyond a conveyance not exceeding that given to those coming by train from Mysore would be considered after further examination and verification of the financial implications. The President of the Association after consulting the other Office Bearers present, stated that they were not agreeable to the offer made by the General Manager. They pressed the demand. The Management's representative stated that he could say nothing further than the offer made. However, no settlement was possible on this issue.

12. All possible ways of settlement were explored, but the parties did not come to a settlement in regard to Demands

Nos. 1, 3 and 4, while Demand No. 2(a), (b), (c) and (d) was withdrawn.

13. Thus, of the four demands, one demand, No. 2(a) (b), (c) and (d), was withdrawn and the remaining three demands, Nos. 1, 3 and 4, were pressed by the Association, but were not accepted by the Management.

14. The conciliation in regard to these three demands (*viz.*, 1, 3 and 4), thus ended in failure, which I hereby report.

15. I request that this report may be published in the *Mysore Gazette* as required in sub-section (4) of Section 12 of the Mysore Labour Act.

I have the honour to be,
Sir,
Your most obedient servant,
M. NAVANEETHAM,
Chief Conciliator in Mysore.

FOOD SECRETARIAT

Dated 31st May 1947.

No. S.D. 10083—R. 55-45-18. In exercise of the powers conferred by Rule 2 of the Mysore Rationing Order (Food), Order No. 2, dated the 1st October 1943, the following officers are appointed *Ex-Officio* Rationing Officers for areas comprised within the limits of the respective Town Municipalities noted against the respective officers:—

- (1) The District Treasury Officer, Shimoga ... Shimoga Town
- (2) The Sub-Division Officer, Bhadravathi ... Bhadravathi Old Town.
- (3) The Sub-Division Officer, Sagar ... Sagar Town

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K. SRINIVASAN, Food Secy.

MYSORE LEGISLATIVE COUNCIL.

Notice dated 4th June 1947.

No. 3963—L. C. Admission to the Visitors' Galleries for Gentlemen and Ladies during the sittings of the ensuing session of the Legislative Council which will be held in the Council Hall, Old Public Offices, Bangalore, on Thursday the 19th June 1947 and succeeding days, will be regulated in accordance with Rules issued in No. 5028—L. C. dated 21st April 1942 and published in the Gazette dated 23rd April 1943, by tickets which can be had on application made to the Secretary, Legislative Council, Old Public Offices, Bangalore, through a member of the Legislative Council. Printed application forms may be had from the Office of the Secretary, Mysore Legislative Council, Old Public Offices, Bangalore, on all working days between 11 A.M. and 5 P.M.

Applications for admission to the *Press Gallery* of the representatives of newspapers and news agencies shall be made by the Editors of such newspapers and news agencies concerned, to the Secretary, Mysore Legislative Council, Old Public Offices, Bangalore, at least one week before the commencement of the Session.

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K. PHEROZESHAH POONEGAR, Secy.

REVENUE SECRETARIAT

Dated 9th May 1947.

No. L. 15731—V. P. 1-46-181. Under Section 4 of the Land Acquisition Act, 1894, as amended from time to time it is hereby notified that the properties described hereunder are required for a public purpose, *viz.*, for the village extension of Gopahalli Village.

Under Section 5-A, it is directed that any person interested in the said properties may, within thirty days after the issue of this notification, prefer objections, if any, thereto, to the Assistant Commissioner, Closepet Sub-Division, in writing, after which no objections will be heard.

A plan of the properties will be available for inspection in the Office of the Closepet Sub-Division Officer.

BANGALORE DISTRICT, CLOSEPET TALUK, BIDADI HOBLI, GOPAHALLI VILLAGE.

Names of khatedars or owners.	Anubavadars (if any) or other persons interested in the properties.	S. No.	Whether dry, wet, garden, etc.	Total extent	Extent now required		Boundaries			
					Extent	Assessment	East	West	North	South
Kempagowda bin Budde Siddegowda	...	5-2	Dry	0 20	0 8	0 20	0 9	Road	2	5-3
Siddegowda bin Kempagowda	...	5-3	Do	0 14	...	0 14	0 7	Do	3	5-4
Byregowda bin Kunnaiya	...	6-1	Do	0 23	...	0 23	0 11	7	6-2, Gramathana	5-2
Chennappa, son-in-law of Muddegowda	...	6-2	Do	0 25	...	0 25	0 12	7	6-3	6-1
Total				...	...	2 2	2 7			

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H. N. PALLGAR, Rev. Secy.